



COTA Negotiations for 2019/2020 (COTA Grades A to E)

Following the COTA negotiations for 2019/2020 which took place between the COTA and Trade Union Shop Stewards negotiating committees we are pleased to confirm that COTA has offered to make increases to the following elements of the COTA Agreement with effect from 1st September 2019:

- ✓ 3% increase in Annual Salary and Adhoc Day Rates
- ✓ Weather delays (crew delay inbound) paid at Premium Offshore Overtime Daily Rate (0.5%)
- ✓ Accommodation provided for nightshift demobilising (0.3%)
- ✓ Increase in Travel Allowance by £5 per band & an increase in mileage allowance from 25p to 30p per mile (0.19%)

Total package increase of 3.99%

COTA Agreement Review

The negotiating committees also recognise that there is a requirement to carry out a further review of the COTA Agreement, therefore both parties have committed to this.

Recommendation

The Joint Trade Union Shop Steward Negotiating Committee are **recommending the offer be accepted**. Both unions will be carrying out an electronic consultative ballot of its members the details of which will be distributed to union members.

Next Steps

The negotiating committees would therefore **encourage trade union members to participate in the consultative ballot with a view to accepting the increases** as outlined above so as these can be applied and preparations for the 2020/2021 negotiations including the COTA Review can commence.

If you have any queries in relation to this communication please email either feedback@cota.org.uk or isabellasutherland@outlook.com (Izzy Sutherland, COTA Learning Representative).

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