

Addendum to COTA Agreement 2021/2022

In line with Government guidelines, COTA recognises the requirement to move to living with Covid and therefore with effect from 10 May 2022 any absence related to Covid will be recognised as sickness from a sickness absence management perspective including sick pay.

SECTION 1 – COVID TESTING

Scope

This section of the addendum applies whilst Covid-19 testing is taking place as a safety precaution from 10 May 2022 until such time as the testing is no longer a requirement. The COTA companies (Aramark, Contrak Catering, ESS, Entier, FOSS, Sodexo & Trinity) and the unions (Unite, the Union & RMT), hereafter referred to as the Parties, agree to implement the following measures.

Framework

Employees may be required to attend their mobilisation point prior to their check-in to be tested for COVID-19 in line with client requirements. In these circumstances, the employee will be paid a maximum of two hours (either one hour or two hours) at straight time depending on the length of time between testing and check-in.

Should an employee be required to adhere to client specific testing and isolation protocols due to choosing not to be vaccinated in line with Government guidelines, then no payment will be made including the provision of accommodation.

Duration

The parties agree that this section of the addendum will be in place from 10 May 2022 and will be reviewed regularly.

Signatories

Andrew Thomson, Aramark	Signature		Date	10.05.2022
Craig Ogden, Contrak Catering	Signature		Date	10.05.2022
Ronnie Kelman, Compass	Signature		Date	10.05.2022
Peter Bruce, Entier	Signature		Date	10.05.2022
Jose Luis Coelho Lopes, FOSS & ESG Catering	Signature		Date	10.05.2022
Cunera Vlaar, Sodexo	Signature		Date	10.05.2022
Stuart MacBride, Trinity International Services	Signature		Date	10.05.2022

Shauna Wright, Unite, the Union

Signature 

Date 10.05.2022

Jake Malloy, RMT

Signature 

Date 10.05.2022